



RATHKEALE COLLEGE

Wairarapa

OPEN MINDS | OPEN SPACES | OPEN FUTURES

Rathkeale College Annual Implementation Plan

Strategic Goal 1: Student Engagement and Achievement

Every student is engaged in their learning in a manner that challenges them to reach meaningful personal goals and maintain high academic standards.

Objective 1: Track and report on junior (Year 9 and Year 10) students' academic potential, progress, and engagement.

Goals/Targets:

- Establish achievement levels of all Year 9 & 10 students using assessment tools.
- Tracking data shared regularly with staff to enable appropriate interventions.
- Trial SMART testing in Maths and English.

Objective 2: Track and report on engagement and achievement of Years 11–13 students against departmental NZQA (NCEA and Scholarship) targets.

Goals/Targets:

- 100% of Year 11 students gain Level 1 Literacy and Numeracy.
- 100% of eligible students gain University Entrance (UE).
- 50% of students gain a Merit or Excellence endorsement at all NCEA levels.
- 50% of Scholarship subject entries achieve Scholarship.

Objective 3: Identify and report on the achievement of targeted student groups.

Targeted Groups:

- Māori and Pasifika students
- Students with Specific Learning Needs
- Gifted and Talented students
- International students

Goals/Targets:

- Identified Māori and Pasifika students achieve specified curriculum and NCEA progress.
- Identified students with Specific Learning Needs achieve specified curriculum and NCEA progress.
- Gifted and Talented students are provided with appropriate extension programmes.
- ESOL programme enhances the academic performance of International Students.

Objective 4: To meet the school's target of at least 90% of students achieving an attendance rate of 90% by the end of 2027.

Goals/Targets:

- Attendance is tracked/monitored by all staff.
 - Attendance is reported accurately.
 - Absence is followed up and recorded accurately.
 - Students are taking ownership of their attendance and appreciate the value of a high rate of attendance at school.
-

Strategic Goal 2: Staff Development

Employ highly qualified staff and promote engagement in ongoing professional learning.

Objective 1: Develop staff engagement in their Professional Growth Cycle (Teachers) or Appraisal Cycle (Support Staff).

Goals/Targets:

- All staff complete an Annual Summary Statement or Appraisal Summary.
- All teachers demonstrate how they meet the Teaching Code and Standards.

Objective 2: Develop staff understanding of changes to NZ Curriculum and NCEA.

Goals/Targets:

- Staff actively engage in professional learning regarding curriculum and assessment changes.

Objective 3: Integrate te ao Māori and mātauranga Māori into teaching practice.

Goals/Targets:

- All staff develop knowledge, understanding, and confidence in te ao Māori and mātauranga Māori.
-

Strategic Goal 3: Special Character

Preserve and promote the Special Character of the college through unity and participation in religious, cultural, sporting, and recreational pursuits.

Objective 1: Continue to develop and deliver a student Hauora programme based on the concept of Te Whare Tapa Whā.

Goals/Targets:

- All students are engaged in a regular programme of activities throughout the year.

Objective 2: To integrate the Rathkeale College values, Four Pillars, Te Whare Tapa Whā and the Trinity Schools Special Character statement into a useful and cohesive framework.

Goals/Targets:

- To ensure that the school's special character is understood and supported by all members of the school community.
 - To act on recommendations of the recent Special Character audit/review (when received).
-

Strategic Goal 4: RC/SMCS Senior College

To allow strategic goals and student aspirations of both Rathkeale College and St Matthew's Collegiate School to be realized for Year 12 and 13 students.

Objective 1: (Academic): To focus the students' attention on gaining the best academic results possible.

Goals/Targets:

- 100% pass rate at NCEA Level 3 for Year 13 students.
- 100% pass rate at NCEA Level 2 for Year 12 students.

Objective 2: (Hauora/Wellbeing): Ensure a smooth and enjoyable transition into Senior College.

Goals/Targets:

- Achieve a high level of satisfaction from Year 12 students regarding their transition into Senior College.
-