



**RATHKEALE COLLEGE**

Wairarapa, New Zealand

OPEN MINDS | OPEN SPACES | OPEN FUTURES

# Draft Our Charter & Strategic Plan

## OUR VISION

Rathkeale is a responsive, inclusive and diverse school championing sustainable practices, inspiring everyone to achieve their potential anchored by their Christian values.



## OUR VALUES

- Faith
- Compassion
- Creativity
- Kindness
- Inclusivity
- Respect
- Wellbeing
- Resilience
- Adventure
- Honesty
- Courage
- Integrity
- Curiosity
- Service
- Innovation

## OUR PILLARS

Our values are embodied in the four pillars. People who:



Are at ease with themselves



Are prepared to step forward



Have awareness of others



Know they stand on the shoulders of those who have gone before them



## OUR STRATEGIC GOALS

Our Strategic Goals focus on four key areas of school operation:



### Student Achievement

Track and report on academic progress by students against achievement targets.



### Staff Development

Develop the abilities of our staff in regard to NCEA and Mātauranga Māori.



### Special Character

Develop and implement a staff and student Hauora program based on the Te Whare Tapa Whā concept.



### RC/SMCS Senior College

Make Senior College an enjoyable experience where students gain the best academic results possible.

## TRINITY SPECIAL CHARACTER

### LOOK UP to God

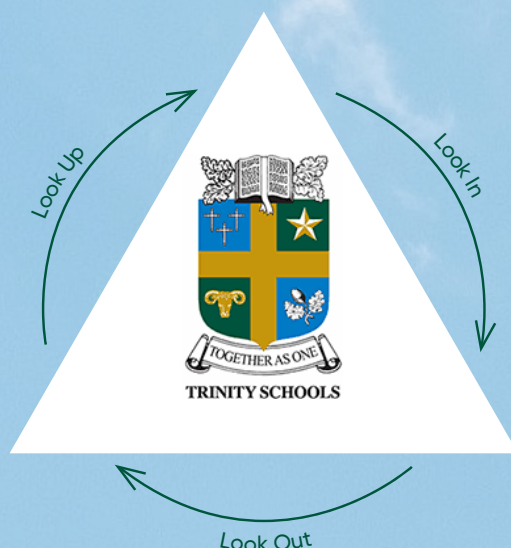
Eg Religious Education and Chapel Services

### LOOK IN to the heart and soul of school life

Eg Pastoral Care, Hauora, Representation, Inclusivity, Diversity, Biculturalism

### LOOK OUT

Eg Community, Service and value of doing good



### Tuia ki runga

Unite above

### Tuia ki roto

Unite within

### Tuia ki hapori whānui

Unite the community



## OUR STRATEGIC INITIATIVES

**Aiming at our Vision, guided by our values and achieving our key strategic goals we will over the next ten years deliver strategic initiatives:**



### Cultural Responsiveness

School governance is underpinned by Tiriti O Waitangi and relevant student rights.



### School Charges Structure

Establish a school charge and scholarship program which supports our college's strategic goals.



### Partnership Relationships

Develop strategic partnerships that will enhance our students' opportunities into the future.



### Environmental Sustainability

Model behaviours' and create a college recognised nationally as a leader for sustainable best practice.



### Development of Key Facilities

Continue to enhance Rathkeale College's facilities to enable the best teaching & learning and recreational experiences.



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